Document 1

Filed 05/09/2008

Page 1 of 30

Case 3:08-cv-00846-4LS-JMA

("SLX") (collectively "Defendants") hereby remove to this Court the state court action described below. In support of this Notice, Defendants state as follows:

- Damages on April 11, 2008, in the Superior Court for the County of San Diego, entitled Fabrizi Balestri v. CIT Group, Inc., Student Loan Xpress, Inc., No. 37-2008-0081786-CU-BC-CTL. Plaintiff asserts claims for damages allegedly resulting from a breach of contract during plaintiff's employment and a violation of Labor Code section 201. Plaintiff seeks compensatory damages, waiting time penalties, prejudgement interest, and costs. (Prayer for Relief). A copy of the complaint is attached to this Notice as Exhibit A.
- 2. <u>Basis for Jurisdiction in this Court</u>. This action is a civil action of which this Court has jurisdiction under 28 U.S.C. § 1332(a), and is one that may be removed to this Court by defendant pursuant to the provisions of 28 U.S.C. § 1441(b) in that it is a civil action between citizens of different states and the matter in controversy exceeds the sum of \$75,000, exclusive of interest and costs, as set forth below. (Prayer for Relief, Compl. ¶ 15, 21, 24).
- a. <u>Citizenship of Plaintiff</u>. Plaintiff is a a resident of the state of California, see Compl. ¶ 1, and therefore on information and belief is a citizen of the state of California.
- b. <u>Citizenship of Defendants</u>. At the time of the filing of the complaint and at all times since then, Defendant CIT has been a Delaware corporation with its principal place of business in the state of New Jersey. At the time of filing of the complaint and at all times since then, Defendant SLX has been a Delaware corporation with its principal place of business in the state of New Jersey. Defendants have not been incorporated in the state of California, nor are they otherwise citizens of California.
- c. <u>Amount in Controversy</u>. Plaintiff alleges damages in excess of \$75,000. Specifically, the complaint alleges that plaintiff should have been paid

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d. <u>Removal</u>	is Timely. A notice of removal may be filed within thirt
(30) days after a Defendant i	receives a copy of an amended pleading, motion, or other
paper from which it may be	ascertained that the case is removable. 28 U.S.C. § 1446
(b). Defendants were served	with a summons and a complaint in this action on April
17, 2008. Accordingly, Defe	endants have until May 19, 2008, to remove this action,
and this Notice of Removal	is timely filed within the thirty days allotted for removal
by 28 II S C 8 1446(b)	

wages of \$1,675,000 and waiting time penalties of at least \$137,671.23. (Compl. ¶

- Unanimity of Defendants. Both Defendants join in and consent to the removal of this action to this Court.
- Pleadings and Process. Under 28 U.S.C. § 1446 (a), Defendants .3. are required to attach to this Notice a "copy of all process, pleadings, and orders served upon" it. A copy of the summons and the complaint are attached as Exhibit A. Defendants' Answer is attached as Exhibit B.

Dated: May 9, 2008

Max C. Fischer Aimee G. Mackay Brendan P. Sheehey

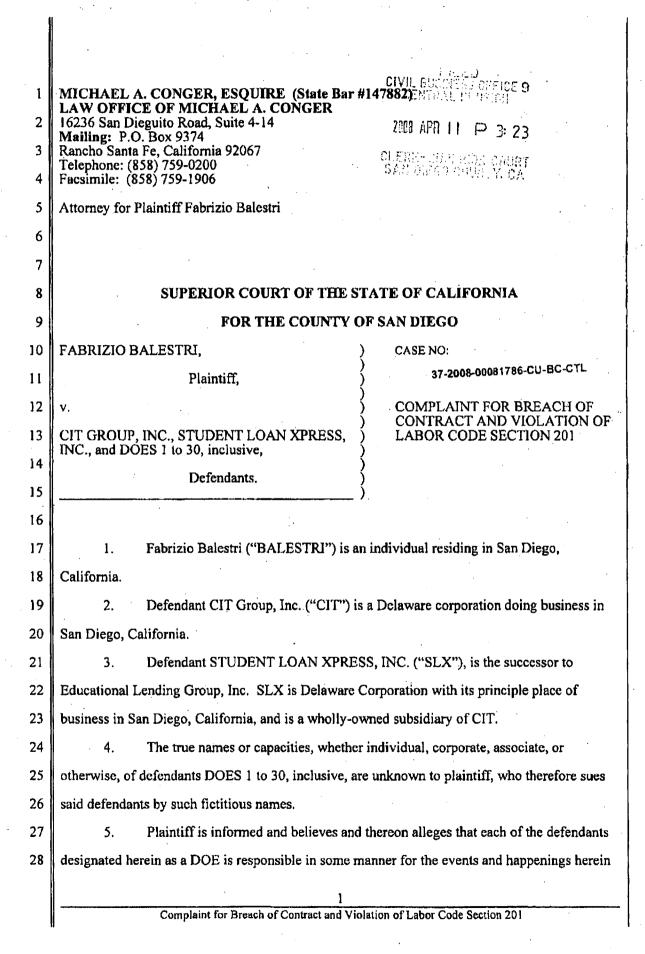
By:

Aimee G. Mackay

Attorney for Defendants CIT Group Inc.

Student Loan Xpress, Inc.





referred to, and caused injury and damages proximately thereby to plaintiff as herein alleged.

Plaintiff will seek leave of court to amend this complaint to set forth the true names and capacities of such named defendants when their identities become known to him.

- 6. Plaintiff is informed and believes and thereon alleges that each defendant named in this action, including DOE defendants, at all relevant times, was the agent, ostensible agent, servant, employee, representative, assistant, joint venturer, and/or co-conspirator of each of the other defendants, and was at all times acting within the course and scope of his, her, or its authority as agent, ostensible agent, servant, employee, representative, joint venturer, and/or co-conspirator, and with the same authorization, consent, permission or ratification of each of the other defendants.
- 7. On January 4, 2005, BALESTRI, SLX (the successor to Educational Lending group, Inc.), and CIT entered into a three-year employment agreement, a true and correct copy of which is attached at Exhibit 1 ("the January 4, 2005 agreement").
- 8. On January 10, 2006, the parties modified paragraph six of their January 4, 2005 agreement and entered into a "Retention Bonus Plan." A true and correct copy of that agreement is attached at Exhibit 2 (the "Retention Bonus Plan" agreement).
- 9. On May 24, 2007, CIT and SLX terminated BALESTRI without cause (as that term is defined at page 3 of in the parties' January 4, 2005 agreement).

FIRST CAUSE OF ACTION - BREACH OF CONTRACT (Against CIT, SLX and Does 1-10)

- 10. BALESTRI incorporates by reference and realleges paragraphs 1 through 9 as though fully set forth herein.
- Pursuant to the terms of the parties' January 4, 2005 employment agreement, if BALESTRI was terminated without cause the defendants agreed to pay BALESTRI, "in a single lump sum . . . an amount equal to one and one half times the sum of (i) [BALESTRI's] highest annual base salary . . ., plus (ii) the amount of the annual bonus [he] earned during the [2006] calendar year. . . ." (Exh. 1, p. 3, ¶ 8.)
 - 12. Based on BALESTRI's highest base salary and 2006 bonus, he should have been

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- 13. Defendants failed to pay BALESTRI in accordance with paragraph 8 of the arties' January 4, 2005 agreement, thereby breaching that agreement.
 - 14. BALESTRI has performed all terms of the parties' January 4, 2005 agreement.
 - 15. BALESTRI has been damaged by defendants' breach in the amount of \$675,000.

SECOND CAUSE OF ACTION - BREACH OF CONTRACT

(Against CIT, SLX and Does 11-20)

- 16. BALESTRI incorporates by reference and realleges paragraphs 1 through 9 as though fully set forth herein.
- 17. Pursuant to the Retention Bonus Plan agreement, BALESTRI was entitled to an additional bonus of \$1,000,000 if certain targets for loan volume were met.
 - 18. During BALESTRI's employment, the targets were achieved.
- 19. However, Defendants failed to pay BALESTRI in accordance with the Retention Bonus Plan agreement, thereby breaching that agreement.
 - 20. BALESTRI has performed all terms of the Retention Bonus Plan agreement.
- 21. BALESTRI has been damaged by defendants' breach in the amount of \$1,000,000.

THIRD CAUSE OF ACTION - VIOLATION OF LABOR CODE SECTION 201 (Against CIT, SLX and Does 21-30)

- 22. BALESTRI incorporates by reference and realleges paragraphs 1 through 21 as though fully set forth herein.
- 22. Pursuant to Labor Code section 201, upon termination, BALESTRI was, within 72 hours, entitled to be paid \$1,675,000 in wages, as defined by Labor Code section 200, by the defendants according to the January 4, 2005 agreement and the Retention Bonus Plan agreement.
- 23. Defendants failed to pay BALESTRI's wages in compliance with Labor Code section 201.
- 24. Therefore, pursuant to Labor Code sections 201 and 203, BALESTRI is entitled to recover unpaid wages of \$1,675,000, plus waiting time penalties of at least \$137,671.23.

WHEREFORE, Plaintiff prays: 1. Compensatory damages, 2. Waiting time penalties; 3. Pre-judgment interest calculated from the 4. Costs; and 5. Such other and further relief as the court of Dated: April 11, 2008 LAW OFF	letermines necessary and proper. ICE OF MICHAEL A. CONGER Conger
2. Waiting time penalties; 3. Pre-judgment interest calculated from the 4. Costs; and 5. Such other and further relief as the court of Dated: April 11, 2008 LAW OFF	letermines necessary and proper. ICE OF MICHAEL A. CONGER Conger
3. Pre-judgment interest calculated from the 4. Costs; and 5. Such other and further relief as the court of Dated: April 11, 2008 LAW OFF	letermines necessary and proper. ICE OF MICHAEL A. CONGER Conger
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5 4. Costs; and 6 5. Such other and further relief as the court of 7 8 Dated: April 11, 2008 LAW OFF	letermines necessary and proper. ICE OF MICHAEL A. CONGER Conger
7 8 Dated: April 11, 2008 LAW OFF	ICE OF MICHAEL A. CONGER
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By: Michael A	
11 Attorney for	
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Jury trial demanded.	
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Document 1

Education Lending Group, Inc. 12760 High Bluff Drive, Suite 210 San Diego, California 92130-2018

facsimile (858) 617-6079

January 4, 2005

Mr. Fabrizio Balestri 985 Windsor Creek Court Cardiff, CA 92007

Dear Fabrizio:

This letter is being written to you in connection with the execution of an Agreement and Plan of Merger (the "Merger Agreement") between and among Education Lending Group, Inc. ("EDLG"), CIT Group Inc. ("CIT"), and a wholly-owned subsidiary of CIT. You and we have agreed that if the acquisition of EDLG by CIT in the manner contemplated by the Merger Agreement occurs, you will continue in your current position as President and Chief Executive Officer of Student Loan Xpress, Inc. generally on the same basis as governs your current employment but with the additional terms specified below in this letter. Assuming you agree that this letter correctly sets forth the relationship between you and EDLG that we have agreed upon, you should countersign both original copies of this letter in the place provided, retain one fully executed copy for your records and return the other copy to me.

If the acquisition of EDLG by CIT in the manner contemplated by the Merger Agreement occurs, the following additional terms will apply to your employment by EDLG and/or Student Loan Express, Inc. ("SLX") from and after the Effective Time (as defined in the Merger Agreement):

- 1. Three-Year Term. Until and unless terminated by either party, the term of your employment under this letter (the "Employment Period") will commence at the Effective Time and extend through the third anniversary of the Effective Time.
- 2. Title and Duties. You will retain your current title of President and Chief Executive Officer of SLX. You will continue to perform the same duties with respect to SLX that you were performing for SLX during 2004. Unless otherwise directed by the Board of Directors of EDLG, you will continue to report to the Chief Operating Officer of EDLG.
- 3. Base Salary. Your base salary will be at the rate of at least \$210,000 per year, payable in accordance with CIT's normal payroll procedures and subject to increase following regular periodic reviews.
- 4. Annual Incentive Compensation. For 2005, you will continue to be entitled to bonuses under EDLG's existing annual bonus program, substantially on the same basis as in effect before the Effective Time.



- 5. Long-Term Incentive Compensation. During the Employment Period, you will be entitled to participate in CIT's Long-Term Equity Compensation Plan (the "ECP") and be eligible to receive such awards thereunder as CIT may from time to time determine. For the calendar year 2005, you will be entitled to receive grants under the ECP that include at least the following:
 - (a) A grant of options with a value as of the date of grant, determined on the Black-Scholes method, equal to \$315,000 (i.e., one and one-half times your base salary as of the Effective Time) with three-year cliff vesting on the third anniversary of the Effective Time, an exercise price equal to the fair market value of a share of CIT stock on the date of grant, and other terms generally comparable to those applicable to option grants made to other executives under the ECP.
 - (b) A grant of performance shares for shares of CIT stock with an aggregate value, determined without regard to any restrictions on vesting or transfer, equal to \$105,000 (i.e., one-half times your bases salary as of the Effective Time) with vesting and other terms generally comparable to the vesting and other terms applicable to performance share grants made to other executives under the ECP.
- 6. Stay Bonus. If you remain in the employ of EDLG and/or SLX through the third anniversary of the Effective Time, you will be eligible for a stay bonus in an aggregate amount of up to \$525,000 (the "Maximum Stay Bonus").
 - (a) Time Vested Portion. One half of the Maximum Stay Bonus (i.e., \$262,500) will be available as a time vested stay bonus and will be paid to you within ten days after the third anniversary of the Effective Time if you remain in the employ of EDLG and/or SLX through the third anniversary of the Effective Time.
 - (b) Performance Vested Portion. The second half of the Maximum Stay Bonus (i.e., \$262,500) will be available as a performance vested stay bonus and will be paid to you within ten days of the third anniversary of the Effective Time if (i) you remain in the employ of EDLG and/or SLX through the third anniversary of the Effective Time, and (ii) EDLG has achieved the levels of loan originations for calendar years 2005, 2006, and 2007, viewed in the aggregate, that were anticipated in materials provided by EDLG to CIT in December of 2004 (the "Target Originations Level"). If EDLG does not achieve the Target Originations Level, no payment will be made to you under this paragraph (b).
- 7. Vacations. Throughout the Employment Period you will continue to be entitled to at least five weeks of vacation per year, such vacation to be taken in accordance with the EDLG vacation policy as that policy was in effect during 2004.



- 8. Payment upon Termination Without Cause. If EDLG terminates your employment without cause before the third anniversary of the Effective Time, EDLG will pay to you, subject to your execution of a release of claims in a form reasonably satisfactory to EDLG, in a single lump sum, not more than ten days after the date of your termination, an amount equal to one and one half times the sum of (i) your highest annual base salary during the Employment Period, plus (ii) the amount of the annual bonus you carned during the calendar year immediately preceding the calendar year in which you are terminated without cause. For these purposes, EDLG will have "Cause" to terminate your employment if, as of the date of termination, any of the following circumstances have occurred (and, if reasonably susceptible to cure, remain uncured for 30 days after notice to you from EDLG of an intention to treat the circumstance as Cause for termination) you have (a) materially failed to devote your entire business time, energy, talent, and best efforts to the performance of your duties specified above; (b) been negligent, insubordinate, or disloyal in the performance of your duties specified above; (c) failed to follow direction from the Board of Directors with respect to a specified course of conduct; (d) been convicted of any crime involving an act of dishonesty; or (e) committed an act or series of acts of dishonesty in the course of your employment.
- 9. Non-Solicitation. During the period commencing on the Effective Time and continuing through the third anniversary of the Effective Time (the "Restricted Period"), you shall not (a) solicit, divert, or take away, or attempt to divert or take away, either directly or indirectly, any of EDLG's customers, clients, members, patrons, or any other person with whom you know or have reason to know then has a business or prospective business relationship with EDLG or (b) recruit or solicit any individual who is then an employee or other service provider to EDLG or any individual who was an employee or service provider to EDLG within the then most recent three-month period for employment or retention with you or any person or entity other than the EDLG with whom you are then associated. For purposes of clause (b) of the previous sentence, "recruit or solicit" means directly or indirectly to initiate correspondence, a telephone call, e-mail, or other form of oral, written, or electronic communication or a personal meeting with respect to the retention of such individual or to facilitate any of the foregoing by a third party. For purposes of this Section 9 and Section 10 below, "EDLG" shall be deemed to include EDLG and each direct or indirect subsidiary thereof.
- 10. Non-Competition. During the Restricted Period, you shall not, directly or indirectly, without the prior written consent of the CTT Officers, own, manage, operate, join, control, or participate in the ownership, management, operation, or control of, or be connected as an officer, employee, partner, stockholder, consultant, or otherwise, in any business or organization that directly or indirectly competes with EDLG's Business. For these purposes, the term "EDLG's Business" shall mean student loan origination, servicing, purchasing, selling, and securitization; providing or marketing student loan products,

services, or solutions to students, parents, schools, alumni associations, or similar groups; originating or purchasing guaranteed student loans or consolidation loans; offering or purchasing alternative supplemental loans guaranteed by third-party guarantors; selling originated loans to the secondary market; earning revenue by interest income or otherwise on any of the foregoing loans; offering consolidation loan products; or any other business activity in which EDLG is engaged during the Restricted Period or any business or activity materially related to any of the foregoing.

11. Equitable Relief. In addition to other remedies provided by law or equity, upon breach by you of any of the restrictions contained in either of Section 10 or 11 above, EDLG shall be entitled to seek through a court a temporary or permanent injunction against you prohibiting any further breach of any such restrictions.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

(Signature Page Follows)

12. Confidentiality. You remain subject to the terms of the Confidentiality Agreement you have previously executed in favor of EDLG.

Fabrizio, we look forward to your continued employment following the Effective Time.

Sincerely,

Education Lending Group, Inc.

By.

DOUGLAS L. FEIST

EVP and Secretary

Agreed this 4th day of January, 2005:

FABRIZIO BALESTRI

FROM : COSTANZO

FAX NO. : 3019839646

Jan. 04 2805 09:17PM

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13. Considerately. You reason subject to the train of the Continuous of agreement you have provided a second in terms of MAG.

Pubrizia, we look forward to your surficued complains as rollowing the Literality Time

Sincerely.

Education Lending Chron, Inc.

DOUGLAS L rolls"
BVF and Secretary

Agreed this A^{\pm} day of Issuan, 2006:

		CM-010
ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State der nu	mber, and address):	FOR COURT USE ONLY
MICHAEL A. CONGER, ESQUIRE	(State Bar No) 147882)	
LAW OFFICE OF MICHAEL A. CON	GER	Charles Avenue 9
16236 SAN DIEGUITO ROAD, SUI		CIVIL BUT STATE TO THISE S
MAILING ADDRESS: P.O. BOX 9	374	The state of the s
RANCHO SANTA FE, CA 92067	(050) 750 100 <i>C</i>	r 2.23
TELEPHONE NO.: (858) 759-0200	FAX NO.: (858) 759-1906	2000 APR 11 P 3:23
ATTORNEY FOR (Name): Fabrizio Balestr		Chan
SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN STREET ADDRESS, 330 WEST BROADWAY		CLEANER SERVICE VIEW
MAILING ADDRESS: P.O. BOX 120128		(A)
CITY AND ZIP CODE: SAN DIEGO, CA 921	12-0128	31% A
BRANCH NAME:		
CASE NAME: BALESTRI v. CIT GR	OUP, INC., et al.	
ONAL CASE COVER SHEET	Complex Case Designation	CASE NUMBER:
CIVIL CASE COVER SHEET X Unlimited Limited	Counter Joinder	·
(Amount (Amount	Filed with first appearance by defendant	t JUDGE: 37-2008-00081786-CU-BC-C7L
demanded demanded is	(Cal. Rules of Court, rule 3.402)	DEPT:
exceeds \$25,000) \$25,000 or less)		
1. Check one box below for the case type that t	rust be completed (see instructions on pe	1ge 2).
Auto Tort		Provisionally Complex Civil Litigation
Auto (22)		(Cal. Rules of Court, rules 3.400-3.403)
Uninsured motorist (46)	Collections (09)	Antitrust/Trade regulation (03)
Other PVPD/WD (Personal Injury/Property	Insurance coverage (18)	Construction defect (10)
Damage/Wrongful Death) Tort	Other contract (37)	Mass tort (40).
Asbestos (04)	Real Property	Securities litigation (28)
Product liability (24)	Eminent domain/inverse	Environmental/Toxic tort (30)
	condemnation (14)	Insurance coverage claims arising from the
Medical malpractice (45)	Wrongful eviction (33)	above listed provisionally complex case
Other PI/PD/WD (23)	Other real property (26)	types (41)
Non-Pi/PD/WD (Other) Tort		** '
Business tort/unfair business practice (07)	,	Enforcement of Judgment
Civil rights (08)	Commercial (31)	Enforcement of judgment (20)
Defamation (13)		Miscellaneous Civil Complaint
Fraud (16)	Drugs (38)	RICO (27)
(ntellectual property (19)	Judictal Review	Other complaint (not specified above) (42)
Professional negligence (25)		Miscellaneous Civil Petition
Other non-PI/PD/WD tort (35)	Petition re: arbitration award (11)	Partnership and corporate governance (21)
Employment	Writ of mandate (02)	Other patition (not specified above) (43)
Wrongful termination (36)	Other judicial review (39)	!
Other employment (15)		
2. This case is X is not comple	ex under rule 3.400 of the California Rule	s of Court. If the case is complex, mark the
factors requiring exceptional judicial manage		
a. Large number of separately represe		
b. Extensive motion practice raising d		th related actions pending in one or more courts
issues that will be time-consuming		s, states, or countries, or in a federal court
c. Substantial amount of documentary		tjudgment judicial supervision
3. Type of remedies sought (check all that app	·	n
	; declaratory or injunctive relief c. L	_ punitive
4. Number of causes of action (specify): The		
	a action suit.	
6. If there are any known related cases, file and	d serve a notice of related case. (You me	ay use form CM-015.)
Date: April 11, 2008	▶ / K /	$\langle \lambda \rangle$
MICHAEL A, CONGER, ESOUIRE (TYPE OR PRINT NAME)	(Sign	NATURE OF PARTY OR ATTORNEY FOR PARTY)
(ITTE ON FRANT INVAL)		Alune District on Allocate For Factor
Plaintiff must file this cover sheet with the fire	NOTICE	feveral email claims cases or cases filed
under the Probate Code. Family Code, or We	at paper med in the action of proceeding elfare and institutions Code). (Ca). Rules	of Court, rule 3.220.) Failure to file may result
in sanctions.	mule and mentanene aval, (ven	or observation of the state of
 File this cover sheet in addition to any cover 		
If this case is complex under rule 3.400 et se	eq. of the California Rules of Court, you r	must serve a copy of this cover sheet on all
other parties to the action or proceeding. Unless this is a complex case, this cover ship	oot will be used for statistical nurooses o	rniv. Paga 1 of 2

SUM.	SNC
(CITACION	JUDICIAL)

NOTICE TO DEFENDANT:

(AVISO AL DEMANDADO): CIT GROUP, INC., ST 1 to 30, inclusive STUDENT LOAN XPRESS, INC., and DOES

SUM-100 FOR COURT USE ONLY (SOLO PARA USO DE LA CORTE) CIVIL BUG

YOU ARE BEING SUED BY PLAINTIFF: (LO ESTÁ DEMANDANDO EL DEMANDANTE):

FABRIZIO BALESTRI

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center (www.courtinfo.ca.gov/selfhelp), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site (www.lawhelpcalifornia.org), the California Courts Online Self-Help Center (www.courtinfo.ca.gov/selfhelp), or by contacting your local court or county bar association.

Tiene 30 DÍAS DE CALENDARIO después de que le entreguen este citación y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carte o una llamada telefónica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulario que usted pueda usar para su respuesta. Puede encontrar estos formularios de la corte y más información en el Centro de Ayuda de las Cortes de California (www.courtinfo.ca.gov/selfneip/espanol/), en la biblioteca de leyes de su condado o en la corte que le quede más cerca. Si no puede pagar la curola de presentación, pida al secretario de la corte que le dé un formulario de exención de pago de cuotas. Si no presente

su respuesta a tiempo, puede perder el caso por incumplimiento y la corte le podrà quiter su sueldo, dinero y bienes sin más advertencia. Hay otros requisitos legales. Es recomendable que liame a un abogado inmediatamente. Si no conoce a un abogado, puede liamar a un riay valus requiatos regales. Es recomenuade que name a un abogado inmediatamente. Si no conoce a un abogado, poede name a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, (www.lawhelpcalifornia.org), en el Centro de Ayuda de las Cortes de California, (www.courtinfo.ca.gov/selfhelp/espanol/) o poniéndose en contacto con la corte o el colegio de abogados locales.

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(El na	mbre y d	irecciór	de la coi	rie es):
SAN	DIEGO	SUP	ERIOR	
330	WEST	BROAI	YAWC	
P.O.	BOX	12012	28	
SAN	DIEGO	, CA	92112	-0128

CASE NUMBER: (Número del Cas**37-2008-00081786-CU-BC-CT**)

The name, address, and telephone number of plaintiffs a	attomey, or plaintiff without an	attorney, is:	ada aali
(El nombre, la dirección y el número de teléfono del abo	gado del demandante, o del di	ennandanie due no vene avvyc	759~1906
MICHAEL A. CONGER, ESQUIRE LAW OFFICE OF MICHAEL A. CONGER	Ť€	elephone No. Fax	
16236 SAN DIEGUITO ROAD, SUITE 4-1	4 (MAILING ADDRESS	S: P.O. BOX 9374)	
RANCHO SANTA FE, CA 92067	Clerk, by	Jack flow	, Deputy
DATE: (Fecha) APR 1 1 2008	(Secretario)	C. SCHAEFFER	(Adjunto
For amof of service of this summans use Proof of Servi	ice of Summons (form POS-01	0).)	
(Pera prueba de entrega de esta citatión use el formular	io Proof of Service of Summon	is, (POS-010)).	

	NOTICE TO THE PERSON SERVED: You are served	
[SEAL]	1. as an individual defendant.	
ALOR COMPA	2. as the person sued under the fictitious name of (sp	pecify):
3	3. on behalf of (specify):	
	under: CCP 416.10 (corporation)	CCP 416.60 (minor)
OVEGO CON	CCP 416.20 (defunct corporation)	CCP 416.70 (conservatee)
	CCP 416.40 (association or partnership)	CCP 416.90 (authorized person)
	other (specify):	
	4. by personal delivery on (date):	Page 1 of 1

Form Adopted for Mendatory Use Judicial Council of Californi SUM-100 [Rev. January 1, 2004]

SUMMONS



Code of Civil Procedure §§ 412.20, 465

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However, notwithstanding the above, any secondary market purchases in excess of the amounts set forth below for the applicable calendar year will be excluded from the calculation of TDLV:

Calendar Year	Maximum Secondary Market Purchase Volume	
	Amount	
2005	\$50,000,000	
2006	\$100,000,000	
2007	\$100,000,000	

In addition, EDLG must, as a component of TDLV, have a minimum SLX Disbursed Loan Volume (defined as Student Loan Xpress Loan Volume disbursed and/or generated) each applicable calendar year or on a cumulative basis, the amounts set forth below:

Calendar Year 2005	SLX Disbursed Loun Volume Amount \$1,000,000,000	Cumulative
2006 2007	\$1,500,000,000	<i>N/A</i> \$2,500;000,000
2007	\$1,950,000,000	\$4,450,000,000

This letter replaces and supercedes in its entirety paragraph 6, labeled "Stay Bonus", set forth in a letter dated January 4, 2005 from EDLG to you.

Please sign below to confirm your understanding of these arrangements and return to me at your earliest convenience.

EDLG:

Executive:

EDUCATION LENDING GROUP, INC. a Delaware corporation

FABRIZIO BALESTRI

D. 1/2 + 11

Vincent Schera

Senior Vice President

Fabrizio Balestri

Apr 23 07 10:50a

p.2 ___

Vincent J. Schera SVP, Human Resources CIT Group, Inc. One CIT Drive Livingston, AJ 07039 973-740-5347 Fax: 973-597-2089 Vince Schots @ cit, com



EDUCATION LENDING GROUP, INC.

January 10, 2006

Fabrizio "Breeze" Balestri President and CEO Student Loan Express, Inc. 12680 High Bluff Drive Suite 400 San Diego, CA 92130

Re: Retention Bonus Plan

Dear Fabrizio:

The following sets forth the terms and conditions of your Retention Bonus Plan and supersedes my letter to you dated August 22, 2005:

Retention Bonus Plan:

Should Education Lending Group, Inc. ("EDLG") achieve Cumulative Total Disbursed Loan Volume (as set forth below) of \$8.5BB for calendar years 2005, 2006, and 2007, then you shall be paid the amount of \$1,000,000, subject to deductions for required Federal and state tax payments and withholdings.

For purposes hereof, Total Disbursed Loan Volume ("TDLV") shall be determined each applicable calendar year period by calculating the total amount of loan volume disbursed and/or generated by all marketing channels of EDLG, including secondary market purchases through SAL, Strategic Alliances, and portfolio purchase:

 Calendar Year
 TDLV Amount
 Cumulative TDLV

 2005
 \$2,000,000,000
 N/A

 2006
 \$2,800,000,000
 \$4,800,000,000

 2007
 \$3,700,000,000
 \$8,500,000,000

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN DIEGO STREET ADDRESS: 350 West Brosowsy	
MAILING ADDRESS: 330 West Broadway	
CITY AND ZIP CODE: San Diago, CA 92101 BRANCH NAME: Central TELEPHONE NUMBER: (618) 685-6062	
PLAINTIFF(S) / PETITIONER(S): Fabrizio Balestri	
DEFENDANT(S) / RESPONDENT(S): Cit Group Inc. et.al.	
BALESTRI VS, CIT GROUP INC.	
NOTICE OF CASE ASSIGNMENT	CASE NUMBER: 37-2008-00081786-CU-BC-CTL

Judge: Yuri Hofmann

Department: C-60

COMPLAINT/PETITION FILED: 04/11/2008

CASES ASSIGNED TO THE PROBATE DIVISION ARE NOT REQUIRED TO COMPLY WITH THE CIVIL REQUIREMENTS LISTED BELOW

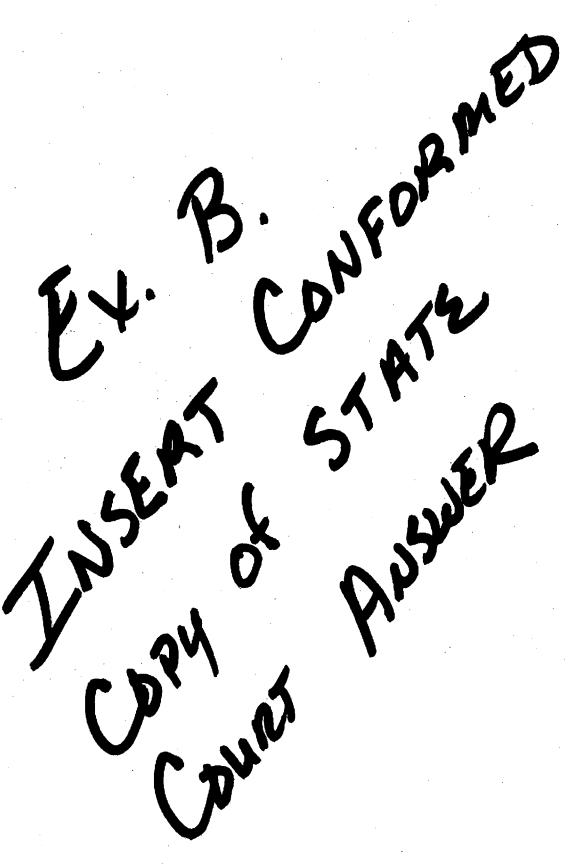
IT IS THE DUTY OF EACH PLAINTIFF (AND CROSS-COMPLAINANT) TO SERVE A COPY OF THIS NOTICE WITH THE COMPLAINT (AND CROSS-COMPLAINT).

ALL COUNSEL WILL BE EXPECTED TO BE FAMILIAR WITH SUPERIOR COURT RULES WHICH HAVE BEEN PUBLISHED AS DIVISION II, AND WILL BE STRICTLY ENFORCED.

- TIME STANDARDS: The following timeframes apply to general civil cases and must be adhered to unless you have requested and been granted an extension of time. General civil consists of all cases except: Small claims appeals, petitions, and unlawful detainers.
- COMPLAINTS: Complaints must be served on all named defendants, and a CERTIFICATE OF SERVICE (SDSC CIV-345) filed within 60 days of filing. This is a mandatory document and may not be substituted by the filing of any other document.
- DEFENDANT'S APPEARANCE: Defendant must generally appear within 30 days of service of the complaint. (Plaintiff may stipulate to no more than a 15 day extension which must be in writing and filed with the Court.)
- **DEFAULT:** If the defendant has not generally appeared and no extension has been granted, the plaintiff must request default within 45 days of the filing of the Certificate of Service.

THE COURT ENCOURAGES YOU TO CONSIDER UTILIZING VARIOUS ALTERNATIVES TO LITIGATION, INCLUDING MEDIATION AND ARBITRATION, PRIOR TO THE CASE MANAGEMENT CONFERENCE. MEDIATION SERVICES ARE AVAILABLE UNDER THE DISPUTE RESOLUTION PROGRAMS ACT AND OTHER PROVIDERS. SEE ADR INFORMATION PACKET AND STIPULATION.

YOU MAY ALSO BE ORDERED TO PARTICIPATE IN ARBITRATION PURSUANT TO CCP 1141.10 AT THE CASE MANAGEMENT CONFERENCE. THE FEE FOR THESE SERVICES WILL BE PAID BY THE COURT IF ALL PARTIES HAVE APPEARED IN THE CASE AND THE COURT ORDERS THE CASE TO ARBITRATION PURSUANT TO CCP 1141.10. THE CASE MANAGEMENT CONFERENCE WILL BE CANCELLED IF YOU FILE FORM SDSC CIV-359 PRIOR TO THAT HEARING



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Brendan P. Sheehey (SBN 247156)
bsheehey@sidley.com
SIDLEY AUSTIN LLP
555 West Fifth Street, Suite 4000
Los Angeles, California 90013-1010
Telephone:(213) 896-6000
Facsimile:(213) 896-6600

Defendants.

Attorneys for Defendants CIT Group Inc. Student Loan Xpress, Inc.



SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN DIEGO

FABRIZIO BALESTRI,

Case No. 37-2008-00081786-CU-BC-CTL

Assigned to: Honorable Yuri Hofmann

Plaintiff,

ANSWER OF DEFENDANTS CIT GROUP
INC. AND STUDENT LOAN XPRESS, INC.

CIT GROUP, INC., STUDENT LOAN
XPRESS, INC., AND DOES 1 THROUGH 30,
INCLUSIVE,

GENERAL DENIAL

Pursuant to section 431.30 of the California Code of Civil Procedure, Defendants CIT Group Inc., incorrectly identified as CIT Group, Inc. and Student Loan Xpress, Inc. (hereinafter "Defendants") deny generally and specifically each and every allegation contained in Plaintiff's unverified Complaint that relates or is directed to Defendants, or any alleged agent, servant, partner, aider and abettor, co-conspirator, joint venturer, officer, director, or employee of Defendants, and further denies that Plaintiff was injured or damaged in any way or amount or is entitled to any relief whatsoever against Defendants.

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(Failure to Mitigate Damages)

Plaintiff's claims are barred, in whole or in part, by Plaintiff's failure to-11. mitigate alleged damages.

Page 27 of 30

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TWELFTH DEFENSE

(No Waiver of Defenses)

12. Defendants reserve the right to amend their answer and separate and additional defenses to conform to such facts as may be revealed in discovery or otherwise.

WHEREFORE, Defendants pray for judgment as follows:

- That Plaintiff takes nothing by way of his Complaint or any of his purported 1. claims for relief;
- That the Complaint be dismissed with prejudice in its entirety; 2.
- 3. That judgment be entered in favor of Defendants;
- That Defendants be awarded their costs of suit incurred in this action, 4. including attorneys' fees; and
- That Defendants be awarded such other and further relief as the Court may 5. deem just and proper.

Dated: May 9, 2008

SIDLEY AUSTIN LLP

Max C. Fischer Aimee G. Magkay Brendan P. Sheehey

By:

Aimee G. Mackay

Attorney for Defendants CIT Group Inc.

Student Loan Xpress, Inc.

S 44 (Rev. 12/07)

CIVIL COVER SHEET

The IS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court-for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

the civil docker sheet. (SEE INSTRUC	HONS ON THE REVERS	SE OF THE FORMS.)				08 May											
I. (a) PLAINTIFFS	• .			DEFENDANTS		-0 11A1 -9	' PM 3: ;	26									
(b) County of Residence of First Listed Plaintiff (EXCEPT IN U.S. PLAINTIFF CASES)				DEFENDANTS CIT Group Inc., Student Loan Xpress, Inc. HEAR DISTRICT COURT County of Residence of First Listed Defendant (IN. I.S. PLAINTIFF CASES ONLY) NOTE:: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE													
											•		l .	VOLVED.		. DE	ON OF THE PUTY
									(c) Attorney's (Firm Name, Addre				Attorneys (If Known)	168	CA 08	16	JIMA.
ichael A. Conger, 16236 Sa				See Attachment	80	CA no	40	<u></u>									
icnael A. Conger, 16236 St anta Fe <u>, CA 92067, (tel. 85</u>	an Dieguilo Ru., s 8 759.0200)	16. 4: 14, Nanch		See Attachment													
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Defendant (Indicate Citizenship of Parties in Item III)			Citizo	en of Another State	2 🗇 2	Incorporated and P of Business In A											
	(moreure crimanismy)	,		en or Subject of a	3 🗗 3	Foreign Nation		D 6 D 6									
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190 Other Contract 195 Contract Product Liability 36		Product Liability		30 Labor/Mgmt.Reporting	☐ 864 SSII	Title XVI		tatutory Actions									
196 Franchise	Injury	PRIKONER-PETETON	Ne - 74	& Disclosure Act 10 Railway Labor Act	□ 865 RSI	(405(g))	B91 Agricul B92 Econom	nic Stabilization A									
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220 Forechosure	12 Employment	Sentence	27 (2)	91 Empl. Ret. Inc.		Defendant) —Third Party	☐ 894 Energy	Allocation Act m of Information									
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	Cite the U.S. Civil Stan 28 U.S.C. Sec.	1332(5); 128 VO LS	C. Sec	(Do not cite jurisdictions : 1441(a)	al statutes (unless diversity):											
VI. CAUSE OF ACTION	Brief description of cau Alleged breach of	ise: of contract															
VII. REQUESTED IN COMPLAINT:	UNDER F.R.C.P. 2	S A CLASS ACTION	1,812,6	DEMAND \$		CHECK YES only JURY DEMAND		omplaint:									
VIII. RELATED CASE(S) IF ANY		JUDGE /	/		DOCK	ET NUMBER _											
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ATTACHMENT

Attorneys for Defendants CIT Group Inc. and Student Loan Xpress, Inc.:

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UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF CALIFORNIA

SAN DIEGO DIVISION

-- MB # 150771

> May 09, 2008 15:25:57

Civ Fil Non-Pris

USAD # .: 08CV0846 CIVIL FILING

Judge..: NAPOLEON A JONES, JR

Amount.:

\$350.00 CK

Check#.: BC

Total-> \$350.00

FROM: FABRIZIO BALESTRI VS CIT GROUP, STUDENT LOAN EXPRESS INC